



Date: August 12, 2025

Material Sourcing Statement: Russian-Origin Exclusion

Hammond Power Solutions Inc. confirms that, since **October 1, 2023**, it has not manufactured any products that contain materials that are Russian-origin, as defined under the country-of-origin determination rules applicable in Canada and the United States.

This policy reflects HPS's ongoing commitment to responsible sourcing, ethical business practices, and full compliance with applicable international trade laws and sanctions.

Tracy Smith

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Global Commodity Director