



November 3, 2022

Persistent Organic Pollutant (POP) Regulation Compliance Statement

Dear Valued Customer,

The products that Hammond Power Solutions Inc. (HPS) manufactures do not contain any of the organic pollutants listed by the **Persistent Organic Pollutant Regulation (POPs) covered by regulation (EU) 2019/1021**. This regulation contains a list of organic pollutants that could impact the environment, or accumulate in living organisms and pose a risk to our health and safety. The full list of these Persistent Organic Pollutants can be found at: <https://www.echa.europa.eu/list-of-substances-subject-to-pops-regulation>.

Hammond Power Solutions Inc. is an environmentally and socially responsible company committed to providing safe and high quality products to our customers. We will continue to monitor the POP list for new organic pollutant additions, compare these to the raw materials in our finished products, and communicate this information to our customers.

Regards,

A handwritten signature in black ink, appearing to read 'Jeff Perry', is written in a cursive style.

Jeff Perry
Director of Research & Design