

# Information Security Policy

Hammond Power Solutions (HPS) is dedicated to protecting confidentiality, integrity, and availability of HPS's information assets and ensures compliance with relevant laws, regulations, standards and ISO 27001. This policy applies to all employees, contractors, consultants, temporary staff, and other individuals who have access to HPS's information systems.

The key objectives of the Information Security Management System (ISMS) include:

- Protect sensitive information including HPS, customer and employee data from unauthorized access, disclosure, alteration, and destruction.
- Ensure the availability of information systems to authorized users as required.
- Maintain the integrity of information by safeguarding its accuracy and completeness.
- Comply with relevant legal, regulatory, and contractual obligations.
- Foster a culture of security awareness within the organization.

HPS has established a formal ISMS with appropriate processes, creation of information security infrastructure, implementation of controls, maintenance of ISMS and training to all our stakeholders and interested parties.

This policy is supported by sub-policies. The detailed scope of the ISMS including the controls is defined in the Statement of Applicability (SoA).

This policy will be reviewed annually or whenever significant changes occur in the business environment, regulatory requirements, or technology.



**Adrian Thomas**  
Chief Executive Officer